



Selection Criteria for Directors

Applicable for appointments to be made in 2019

The ideal candidate will possess all or most of the following experience, skills and attributes:

Selection Criteria
Experience
<ul style="list-style-type: none">• A successful track record of managing complex stakeholder expectations and relationships.• Demonstrated experience in the SMSF sector.• Relevant experience at a director or senior level in business in one or more of the following industries:<ul style="list-style-type: none">- Accounting- Financial Services- Legal Services- Academia- Government/Regulatory- SME- Other relevant sectors.• Experience in member-based organisations, Government, academia or other relevant bodies.• Accounting, Commercial, legal, marketing, management or other relevant tertiary qualifications.• Previous governance, board experience or AICD qualifications or similar.
Skills
<ul style="list-style-type: none">• Outstanding leadership skills including:<ul style="list-style-type: none">- Capacity to consider the operational consequences of decisions- Ability to accept responsibility, individually and as a member of the Board• Excellent communication skills with the ability to listen to other points of views, influence, persuade and express ideas clearly.• Possess relevant functional skills in one or more of the following:<ul style="list-style-type: none">- Practitioner Knowledge- Governance- Finance / Risk / Audit- HR / People Management Legal / Compliance- IT / E-commerce (in combination with other functional skills)- Public Relations / Communication- Managing Stakeholder relations and expectations• Understanding the delineation between the Board and that of management.• Strong analytical skills and judgement of a high order, preferably in management, finance, or similar disciplines.
Attributes
<ul style="list-style-type: none">• Be a financial Member of the SMSF Association.• Possesses interpersonal characteristics appropriate for Board membership of a large geographically and culturally diverse organisation.• Able to contribute sufficient time and commitment to ensure the Association's success.• Possess high business/ethical standards and alignment with the values of the SMSF Association:<ul style="list-style-type: none">- Act with integrity- Respect all people- Care about the needs of members- Encourage innovation• Ideally, well connected within the business community, academia or financial services sectors.• Ability to address issues outside their immediate area of functional expertise and have sufficient levels of commercial acumen and judgement to balance relevant commercial requirements.• Understands the confines of operating within a member based organisation.• Be able to demonstrate appropriate independence and ethical decision making.• Aware of conflicts of interest and act in the best interest of the Association as a whole.